Children & Young People Services



Corporate Parenting Panel Monthly Performance Report

As at Month End: October 2017

Please note: Data reports are not dynamic. Although care is taken to ensure data is as accurate as possible every month, delays in data input can result in changes in figures when reports are re-run retrospectively. To combat this <u>at least</u> two individual months data is rerun for each indicator. **In addition the data migration undertaken to facilitate the implementation of the new social care (LCS) and early help (EHM) systems at the end of October 2016 will have impacted on the data validity and recording processes.** Therefore there may be data discrepancies present when comparing this report to that of the previous month.

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Created by: Deborah Johnson, Performance Assurance Manager - Social Care

Corporate Parenting Performance Report - October 17 - I1 D1

Performance Summary

As at Month End: October 2017

*'DOT' - Direction of travel represents the direction of 'performance' since the previous month with reference to the polarity of 'good' performance for that measure. Colours have been added to help distinguish better and worse performance. Key Below;-

- improvement in performance / increase in numbers

- no movement - numbers stable with last month

- decline in performance, not on target / decrease in numbers

	NO.	INDICATOR	GOOD	DATA		2	017 / 18			DOT (Month	RAG		Target a Folerand		YR ON YR TREND			LATEST BENCHMARKING			
	NO.	INDICATOR	PERF IS	(Monthly)	Aug-17	Sep-17	Oct-17	YTD 2017/18	DATA NOTE	on Month)	(in month)	Red	Amber	Target Green	2014/15	2015/16	2016/17	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOL
	6.1	Number of Looked After Children	Info	Count	511	518	531		As at mth end	1				n/a	407	432	488				
	6.2	Rate of Looked After Children per 10,000 population aged under 18 <i>(Council Plan Indicator)</i>	Low	Rate per 10,000	90.3	91.5	93.8		As at mth end	Ψ				75	70	76.6	86.6	81.3	58.0	62.0	-
	6.3	Admissions of Looked After Children	Info	Count	15	35	19	162	Financial Year	Ψ				n/a	175	208	262				
	6.4	Number of children who have ceased to be Looked After Children	High	Count	19	28	6	119	Financial Year	Ψ				n/a	160	192	215				
N N	6.5	Percentage of LAC who have ceased to be looked after due to permanence (Special Guardianship Order, Residence Order, Adoption)	High	Percentage	26.3%	21.4%	33.3%	25.9%	Financial Year	↑		<33%	33%>	35%+	37.5%	40.1%	27.9%				
CHILDRE	6.6	Percentage of LAC who have ceased to be looked after due to a Special Guardianship Order	High	Percentage	0.0%	7.1%	0.0%	6.9%	Financial Year	Ψ		ra	nge to be	e set			9.8%	12.9%	26.0%	12.0%	16.0%
퉁	6.7	LAC cases reviewed within timescales	High	Percentage	89.1%	98.5%	90.9%	88.8%	Financial Year	Ψ		<90%	90%>	95%+	94.9%	83.3%	91.3%				
ER (6.8	% of children adopted	High	Percentage	15.8%	14.3%	50.0%	13.4%	Financial Year	1		<20%	20%>	22.7%+	26.3%	22.9%	14.4%	18.9%	30.0%	14.0%	20.0%
ᇤ	6.9	Health of Looked After Children - up to date Health Assessments	High	Percentage	90.1%	87.0%	81.7%		As at mth end	Ψ		<90%	90%>	95%+	81.4%	92.8%	89.5%				
ED A	6.10	Health of Looked After Children - up to date Dental Assessments	High	Percentage	75.8%	74.9%	71.8%		As at mth end	Ψ		<90%	90%>	95%+	58.8%	94.5%	57.3%				
OOKED	6.11	Health of Looked After Children - Initial Health Assessments carried out within 20 working days	High	Percentage	62.5%	90.9%	63.2%	53.1%	Financial Year	Ψ		ra	nge to be	e set	20.0%	8.4%	18.2%				
ĭ	6.12	% of LAC with a PEP	High	Percentage	96.5%	95.7%	90.5%		As at mth end	Ψ		<90%	90%>	95%+	68.7%	97.8%	96.9%				
	6.13	% of LAC with up to date PEPs	High	Percentage	91.5%	69.8%	44.5%		As at mth end	Ψ		<90%	90%>	95%+	71.4%	95.0%	87.9%				
	6.14	% of eligible LAC with an up to date plan	High	Percentage	92.0%	92.5%	91.0%		As at mth end	Ψ		<93%	93%>	95%+	98.8%	98.4%	79.1%				
	6.15	% LAC visits up to date & completed within timescale of National Minimum standard	High	Percentage	93.0%	91.1%	93.2%		As at mth end	^		<95%	95%>	98%+	94.9%	98.1%	94.7%				
	6.16	% LAC visits up to date & completed within timescale of Rotherham standard	High	Percentage	87.9%	87.1%	86.3%		As at mth end	Ψ		<85%	85%>	90%+	64.0%	80.2%	88.3%				
ဟ	7.1	Number of care leavers	Info	Count	230	230	237		As at mth end	1				n/a	183	197	223				
RE ÆR	7.2	% of eligible LAC & Care Leavers with a pathway plan	High	Percentage	100.0%	100.0%	99.3%		As at mth end	Ψ		<93%	93%>	95%+	69.8%	97.5%	99.3%				
CA EA	7.3	% of care leavers in suitable accommodation	High	Percentage	99.6%	98.3%	97.0%		As at mth end	Ψ		<95%	95%>	98%+	97.8%	96.5%	97.8%	91.0%	100.0%	84.0%	91.0%
	7.4	% of care leavers in employment, education or training	High	Percentage	61.9%	61.0%	60.5%		As at mth end	Ψ		<70%	70%>	72%+	71.0%	68.0%	62.9%	52.2%	65.0%	50.0%	57.0%
ဟ	8.1	% of long term LAC in placements which have been stable for at least 2 years	High	Percentage	59.6%	62.6%	63.3%		As at mth end	↑		<68%	68%>	70%+	71.9%	72.7%	66.2%	68.8%	86.0%	68.0%	74.0%
CEMENTS	8.2	% of LAC who have had 3 or more placements - rolling 12 months (Council Plan Indicator)	Low	Percentage	13.9%	13.7%	13.4%		Rolling Year	^		12%+	12%<	9.6%<	12.0%	11.9%	11.9%	9.2%	6.0%	10.0%	8.0%
S	8.3	% of LAC in a family Based setting	High	Percentage	83.8%	83.0%	81.7%		As at mth end	Ψ.		range	to be set	87.5%>			81.1%				
PLA	8.4	% of LAC placed with parents or other with parental responsibility (P1)	Low	Percentage	6.0%	4.8%	4.7%		As at mth end	1		ra	nge to b	e set			5.3%				
_	8.5	% of LAC in a Commissioned Placement (Council Plan Indicator)	Low	Percentage	49.1%	50.8%	50.3%		As at mth end	1		ra	nge to b	e set			43.2%				
	9.1	Number of LAC in a Fostering Placement	High	Count	381	391	389		As at mth end	Ψ		ra	nge to b	e set		180	353				
SNI	9.2	% of LAC in a Fostering Placement	High	Percentage	74.6%	75.5%	73.3%		As at mth end	4		ra	nge to be	e set		41.7%	72.3%				
OSTERING	9.3	Number of Foster Carers (Households)	High	Count	160	161	162		As at mth end	^		ra	nge to be	e set			168				
FOS	9.4	Number of Foster Carers Recruited	High	Count	0	3	1	12	Financial Year	Ψ		ra	nge to be	e set			77				

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- no movement numbers stable with last month
 - decline in performance, not on target / decrease in numbers

	NO.	INDICATOR	GOOD	DATA	2511715			DOT (Month	Month RAG		Target and Tolerances		YR ON YR TREND		END	LAT	ATEST BENCHMARKING		ING		
	NO.	INDICATOR		NOTE (Monthly)	Aug-17	Sep-17	Oct-17	YTD 2017/18	DATA NOTE	on Month)	(in month)	Red	Amber	Target Green	2014/15	2015/16	2016/17	STAT NEIGH AVE	BEST STAT NEIGH	NAT AVE	NAT TOP QTILE THRESHOL
	9.5	Number of Foster Carers Deregistered	Info	Count	2	2	0	8	Financial Year	4		raı	nge to be	set			24				
	10.1	Number of adoptions	High	Count	3	4	3	16	Financial Year	Ψ				n/a	43	43	31				
SNOI	10.2	Number of adoptions completed within 12 months of SHOBPA	High	Count	3	2	1	9	Financial Year	4				n/a	16	23	12				
TIO		% of adoptions completed within 12 months of SHOBPA	High	Percentage	100.0%	50.0%	33.3%	56.3%	Financial Year	Ψ		<83%	83%>	85%+	37.2%	53.5%	38.7%				
ADOP	10.4	Average number of days between a child becoming Looked After and having a adoption placement (A1) (Rolling 12 months)	Low	Rolling year - aver count	243.3	289.5	307.6		Rolling Year	Ψ		511+	511<	487<	393.0	296.0	404.0	511.6	337.0	558.0	501.1
		Average number of days between a placement order and being matched with an adoptive family (A2) (Rolling 12 months)	Low	Rolling year - aver count	87.7	122.5	138.5		Rolling Year	Ψ		127+	127<	121<	169	136	232.9	214.7	73.0	226.0	183.6
ADS	11.3	Maximum caseload of social workers in LAC	Low	Average count	18	18	17		As at mth end	↑		21+	20<	18<		19.2	17.0				
SELO,	11.4	Average number of cases per qualified social worker in LAC Teams 1-3	Within Limits	Average count	12.2	13.3	13.2		As at mth end	Ψ		over 1% above range	1% above range	14-20		14.1	11.6				
CAS		Average number of cases per qualified social worker in LAC Teams 4 - 5	Within Limits	Average count	9.7	10.9	11.4		As at mth end	1		over 1% above range	1% above range	14-20		-	-				

LOOKED AFTER CHILDREN

DEFINITION

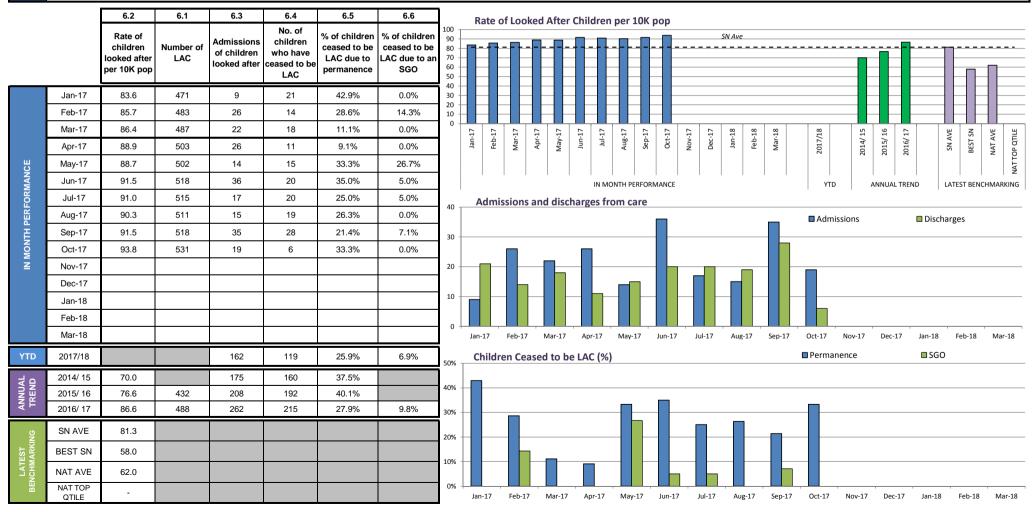
Children in care or 'looked after children' are children who have become the responsibility of the local authority. This can happen voluntarily by parents struggling to cope or through an intervention by children's services because a child is at risk of significant harm.

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Looked after Children (LAC) numbers have continued to rise with current numbers being 531 compared to 487 at the end of 2016/17. The overall rate for Rotherham remains significantly higher than that of our statistical neighbours (81.3) and national averages (62.0).

Outcomes are rarely improved for young people coming into care in adolescence who make up the most significant proportion of our care population. Work is underway to develop a range of services that will address this such as an Edge of Care intervention team, Family Group Conferencing and an expanded Therapeutic Team. This will enable more adolescents to remain and/or return home.

The Edge of Care Panel is now operational and all S20 requests (for which they are the smallest category) have to go through the EofC process prior to a young person becoming LAC, but this is not anticipated to have any discernible impact on the numbers of LAC until the end of the year.



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PLANS - IN DATE

DEFINITION

PERFORMANCE ANALYSIS

If a child has an out of date plan it may mean that there risks and needs are not being addressed effectively. October see's a small decrease in performance for LAC plans awhen compared to previous months. The level of changes are not statistically significant but are subject to management scrutiny in the performance meetings.

6.14
LAC with an up to date plan
91.2%

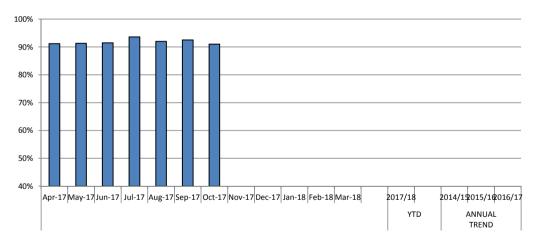
Apr-17	91.2%				
May-17	91.3%				
Jun-17	91.5%				
Jul-17	93.6%				
Aug-17	92.0%				
Sep-17	92.5%				
Oct-17	91.0%				
Nov-17					
Dec-17					
Jan-18					
Feb-18					
Mar-18					

۱۲ D	2014/15	
NNU,	2015/16	
AI	2016/17	

2017/18

YTD

LAC with an up to date plan



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LOOKED AFTER CHILDREN - REVIEWS & VISITS

DEFINITION

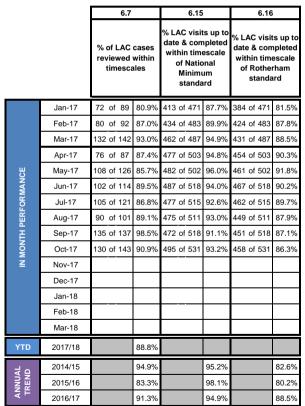
The purpose of LAC review meeting is to consider the plan for the welfare of the looked after child and achieve Permanence for them within a timescale that meets their needs. The review is chaired by an Independent Reviewing Officer (IRO)

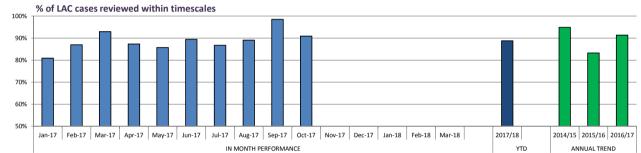
The LA is also responsible for appointing a representative to visit the child wherever he or she is living to ensure that his/her welfare continues to be safeguarded and promoted. The minimum national timescales for visits is within one week of placement, then six weekly until the child has been in placement for a year and the 12 weekly thereafter. Rotherham have set a higher standard of within first week then four weekly thereafter until the child has been permanently matched to the placement.

ERFORMANCE

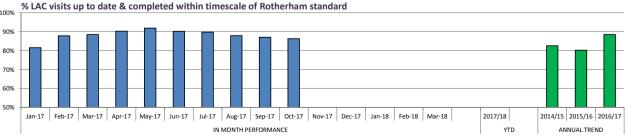
Performance in respect of Statutory reviews has significantly improved in September but saw a fall in October but remains above 90% Visits under the Rotherham standard of 4 weekly visits is at 86.3% but at the national minimum standard this increases to 93.2%. There is a correlation between the number of cases held by the team and performance (higher cases lower performance). There is also increasing evidence of direct work and lifestory work being undertaken during these visits.

Performance on LAC visits continues to be monitored by the Head of Service at fortnightly performance meetings. Any visit exceeding statutory minimum timescales is examined on a child by child basis to ensure they have been subsequently visited and to ensure the reason for lateness is understood. Social workers whose performance is poor can mostly evidence that the visits have taken place but there is some delay in inputting the details of the visit. Social workers were required to set aside half a working day in October to complete the recording and the 2% improvement reflects this.









LOOKED AFTER CHILDREN - HEALTH

DEFINITION

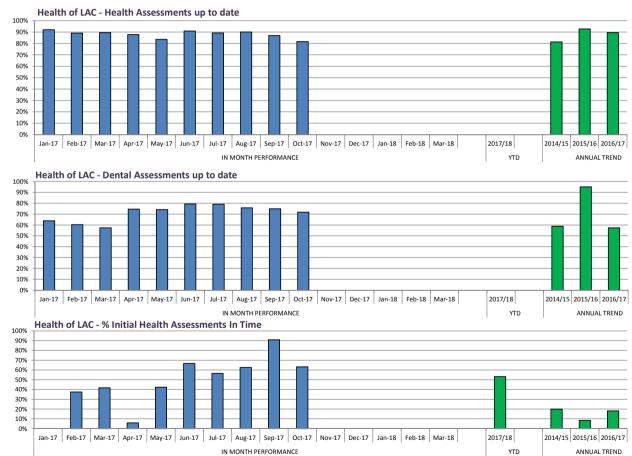
Local authorities have a duty to safeguard and to promote the welfare of the children they look after, therefore the local authority should make arrangements to ensure that every child who is looked after has his/her health needs fully assessed and a health plan clearly set out.

Performance in relation to health and dental assessments has been poor, but in recent months has shown improvement. October data shows that health and dental assessments have reduced slightly to 81.7% health and71.8% dental. The LAC nurse team data contradicts this figure, recording shows health assessments at 93%. Performance is likely to improve when the data reports are rerun next month and inputting delays are addressed.

A Head of Service review of this has revealed that this is due to a shortfall in a business process, whereby the confirmation to social workers has been missed once the inputting has been completed. This will have a significant impact on reported performance but also notifications of pending assessments, as these notifications will not have reached the allocated social worker. Therefore, the paperwork will not have been completed and thus future performance may decline. The Liquid Logic Team are providing some dedicated resource to address this issue.

Similarly Initial health assessments performance is impacted in delays in data input but overall the trend is positive, the rerun of September's data now shows performance of those completed within the month of almost 91%, it is likely that Octobers position will improve further once validated. Further refinements to the process whereby the Placements Team and Fostering Team Duty desk ensure Liquid Logic is updated to reflect all new admissions to care should further enhance this performance.

		6.9	6.10	10 6.			.11		
		Health of LAC - Health Assessments up to date	Health of LAC - Dental Assessments up to date	No I	th of L o. Initi Health ssmei Time	al	Health of LAC - % Initial Health Assessments In Time		
	Jan-17	92.1%	63.8%	0	of	28	0.0%		
	Feb-17	89.1%	60.3%	6	of	16	37.5%		
	Mar-17	89.5%	57.3%	5	of	12	41.7%		
	Apr-17	87.8%	74.6%	1	of	17	5.9%		
CE	May-17	83.7%	74.1%	14	of	33	42.4%		
MAN	Jun-17	91.0%	79.3%	16	of	24	66.7%		
IN MONTH PERFORMANCE	Jul-17	89.3%	79.0%	13	of	23	56.5%		
PERI	Aug-17	90.1%	75.8%	10	of	16	62.5%		
H	Sep-17	87.0%	74.9%	10	of	11	90.9%		
MON	Oct-17	81.7%	71.8%	12	of	19	63.2%		
Z	Nov-17								
	Dec-17								
	Jan-18								
	Feb-18								
	Mar-18								
YTD	2017/18						53.1%		
) L	2014/15	81.4%	58.8%				20.0%		
ANNUAL TREND	2015/16	92.8%	95.0%				8.4%		
A F	2016/17	89.5%	57.3%				18.2%		
Ğ	SN AVE								
ST	BEST SN								
LATEST BENCHMARKING	NAT AVE								
BEN	NAT TOP QTILE								



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LOOKED AFTER CHILDREN - PERSONAL EDUCATION PLANS

DEFINITION

A personal education plan (PEP) is a school based meeting to plan for the education of a child in care. The government have made PEPs a statutory requirement for children in care to help track and promote their achievements.

Prior to September 2015 PEPs were in place for compulsory school-age children only. PEPs are now in place for LAC aged two to their 18th birthday.

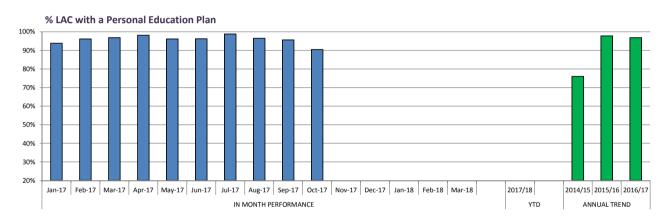
ANALYSIS

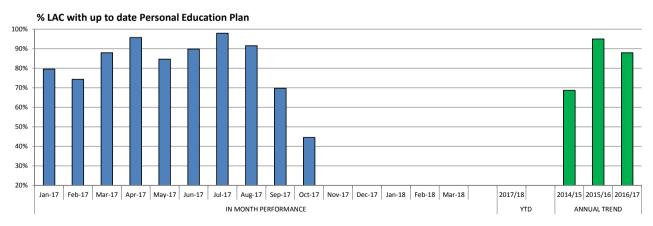
The reported decline in up to date PEPS is a statistical anomaly – we report on a 12 weekly timescale as Liquid Logic doesn't recognise a school term which is the true target set. This over the summer period a child may have had a PEP at the start of June and then have the next PEP at the end of September (schools do not as a rule want to organise a PEP meeting in the first few weeks of a new school year). This will be recorded as being not up to date by the 12 week rule but it will be by the termly rule. Thus by the end of the Autumn term performance will recalibrate back to the +98%. At the recent Virtual School Governor's meeting it was agreed to report on both the contemporaneous performance figure and the end of term figure from the previous school term to give a more accurate reflection of performance.

Due to the unnecessary confusion this local measure continues to create it has been agreed that this measure will be deleted from the monthly performance report, however the narrative provided by service will continue to refer to this at the end of each term. At the end of the last term (i.e. end of July) 98.8% of LAC had PEPs, and 97.9% of LAC had PEPs that were up to date. 87% of PEPs were externally QA'd as being of good or better standard.

Consideration will be given to more appropriate education related measures to be implemented before the turn of the 2018/19 reporting year.

			6.1	2	6.13					
	Number of Eligible LAC with a Personal Education Plan			% LAC with a Personal Education Plan	Numb with Pe Educ	up to	date	% LAC with up to date Personal Education Plan		
	Jan-17	289	of	308	93.8%	245	of	308	79.5%	
	Feb-17	303	of	315	96.2%	234	of	315	74.3%	
	Mar-17	313	of	323	96.9%	284	of	323	87.9%	
	Apr-17	321	of	327	98.2%	313	of	327	95.7%	
뜅	May-17	325	of	338	96.2%	286	of	338	84.6%	
NAN	Jun-17	332	of	345	96.2%	310	of	345	89.9%	
IN MONTH PERFORMANCE	Jul-17	337	of	341	98.8%	334	of	341	97.9%	
ERF	Aug-17	330	of	342	96.5%	313	of	342	91.5%	
Ë	Sep-17	310	of	324	95.7%	226	of	324	69.8%	
MON	Oct-17	313	of	346	90.5%	154	of	346	44.5%	
Z	Nov-17									
	Dec-17									
	Jan-18								TO BE DELETED	
	Feb-18									
	Mar-18									
YTD	2017/18									
J.L	2014/15				76.0%				68.7%	
ANNUAL	2015/16				97.8%				95.0%	
A F	2016/17				96.9%				87.9%	
ZG	SN AVE									
LATEST BENCHMARKING	BEST SN									
LATES' NCHMAF	NAT AVE									
BE	NAT TOP QTILE									





LOOKED AFTER CHILDREN - PLACEMENTS

DEFINITION

A LAC placement is where a child has become the responsibility of the local authority (LAC) and is placed with foster carers, in residential homes or with parents or other relatives.

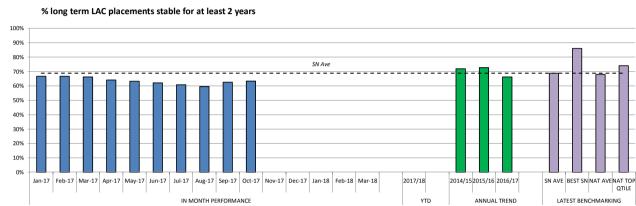
FORMANCE NAME OF STREET

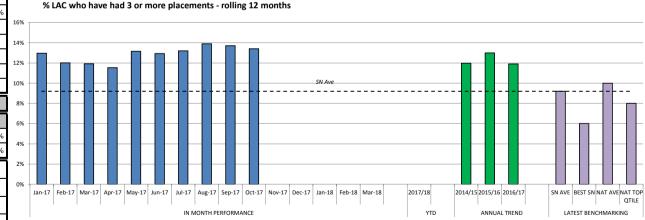
In respect of long term LAC placements stable for at least 2 years, performance continues to evidence a small improvement, this month seeing an increase in the number of children in a stable placement. However, more needs to be done to achieve the national average. After each child has 'moved' it takes at least 2 years to improve this outcome therefore our improvement plan will take time to see fruition. With this in mind, an analysis of the child level placement/duration data behind these performance figures is projecting a more significant improvement by next July/August.

The Intensive Prevention Programme is ongoing whereby the placement stability of 9 young people assessed as being at high risk of a series of placement disruptions receiving this intervention will be compared to a control group of children with a similar need. This is the first time such support has been targeted to this extent and depending on the outcomes achieved the model may be rolled out for wider implementation. So far no children on the programme have had a placement disruption.

Despite the increase in LAC numbers we still maintain a high proportion of children living in a family based placement - 82% (includes those with parents, family, friends).

8.2 8.4 LAC in a AC who have had % of LAC placed Commissioned 3 or more with parents or Long term LAC % of LAC in a Placement other with placements placements stable family Based (Fostering & rolling 12 mth parental for at least 2 years Residential) setting (Corporate Plan responsibility (Corporate Plan 2016 Indicator) (P1) 2016 Indicator) 61 of 47 Jan-17 94 of 141 66.7% 13.0% 80.3% 4.9% 96 of 144 66.7% 58 of 483 12.09 79.9% 4.3% Mar-17 58 of 487 43.3% 96 of 145 66.2% 11.9% 81.1% 5.3% 211 of 487 Apr-17 93 of 145 64.1% 58 of 50 11.5% 79.6% 5.0% 230 of 503 45.7% May-17 93 of 147 63.3% 66 of 50 13.19 78.2% 6.2% 233 of 50 46.4% Jun-17 90 of 145 62.1% 67 of 51 12.9% 79.1% 6.0% 243 of 51 46.9% 68 of 51 84.5% 6.4% 245 of 51 Jul-17 93 of 153 60.8% 13.2% 47.6% Aug-17 90 of 151 59.6% 71 of 51 13.99 83.8% 6.0% 251 of 51 49.1% Sep-17 92 of 147 62.6% 71 of 51 13.79 83.0% 4.8% 263 of 51 50.8% Oct-17 95 of 150 63.3% 71 of 53 13.4% 81.7% 4.7% 267 of 531 50.3% Nov-17 Dec-17 Jan-18 Feb-18 Mar-18 2017/18 110 of 153 71.9% 49 of 409 12.0% 2014/15 56 of 43° 2015/16 109 of 150 72.7% 13.0% 188 of 431 43.6% 96 of 145 66.2% 2016/17 58 of 488 11.9% 81.1% 5.3% 211 of 488 43.2% SN AVE 68.8% 9.2% BEST SN 86.0% 6.0% NAT AVE 68.0% 10.0% NAT TOP 74.0% 8.0%





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CARE LEAVERS

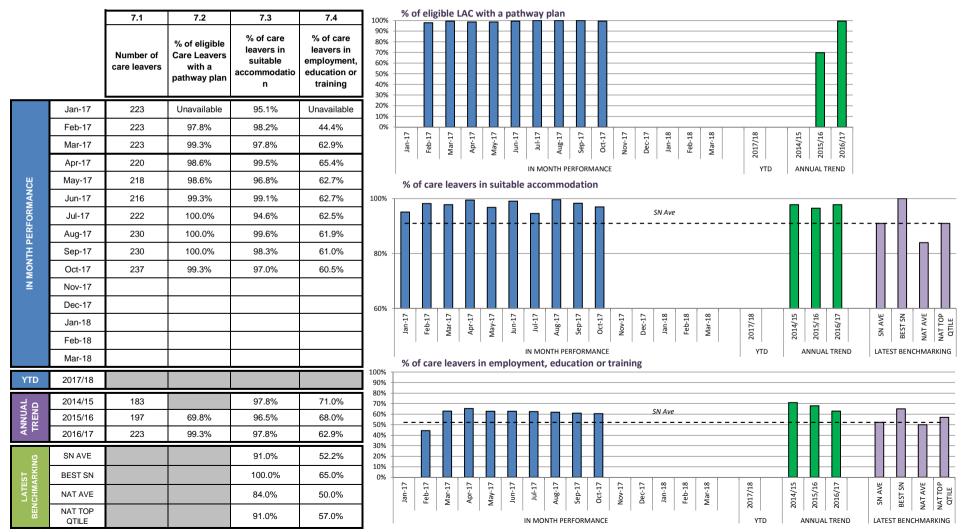
DEFINITION

A care leaver is defined as a person aged 25 or under, who has been looked after away from home by a local authority for at least 13 weeks since the age of 14; and who was looked after away from home by the local authority at school-leaving age or after that date. Suitable accommodation is defined as any that is not prison or bed and breakfast.

PERFORMANCE ANALYSIS The number of care leavers who have a pathway plan is at an outstanding level. The service continues to focus on improving the quality of the plans.

The proportion of care leavers in suitable accommodation remains good, given the national average is 81% performance remains strong and there are currently 20 young people in Staying Put arrangements.

In respect of care leavers who are in Education, Employment or training (EET) the trend is slightly downwards from a high of 65% in April but is still well above the national average of 50%. There are currently 12 care leavers in Higher Education, including one undertaking a PHD.



FOSTERING

DEFINITION

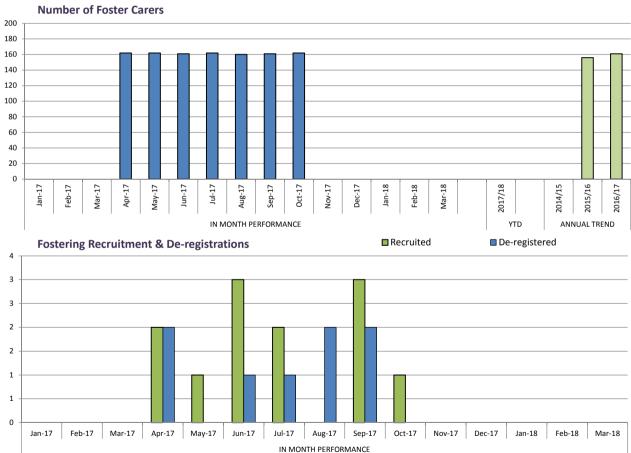
A foster care family provide the best form of care for most Looked after children. Rotherham would like most of its children to be looked after by its own carers so that they remain part of their families and community.

PERFORMANCE

The number of children living in an in-house fostering placement has reduced this month to 73.3% this fall from the previous months, in real terms, relates to two childen however the rise in overall LAC numbers makes the drop in proportion more significant.

The service have managed to recruit another new family this month taking the total to 12 this year, with the de-registration of four families the net increase for the year to date is +4 households.

		9.1	9.2	9.3	9.4	9.5	
		Number of LAC in a Fostering Placement	% of total LAC in a Fostering Placement	Number of Foster Carers (Households)	Number of Foster Carers Recruited (Households	Foster Carers Deregistered (Households	1 1 1
	Jan-17						1
	Feb-17						-
	Mar-17						
	Apr-17	357	71.0%	162	2	2	
CE	May-17	364	72.5%	162	1	0	
IN MONTH PERFORMANCE	Jun-17	356	68.7%	161	3	1	
OR!	Jul-17	371	72.0%	162	2	1	
PERF	Aug-17	381	74.6%	160	0	2	
Ē	Sep-17	391	75.5%	161	3	2	
MON	Oct-17	389	73.3%	162	1	0	
Z	Nov-17						
	Dec-17						
	Jan-18						
	Feb-18						
	Mar-18						
YTD	2017/18				12	8	
7 d	2014/15						
ANNUAL TREND	2015/16			156	13	16	
A F	2016/17	353	72.3%	161	32	22	



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ADOPTIONS

DEFINITION

Following a child becoming a LAC, it may be deemed suitable for a child to become adopted which is a legal process of becoming a non-biological parent. The date it is agreed that it is in the best interests of the child that they should be placed for adoption is known as their 'SHOBPA'. Following this a family finding process is undertaken to find a suitable match for the child based on the child's needs, they will then be matched with an adopter(s) followed by placement with their adopter(s). This adoption placement is monitored for a minimum of 10 weeks and assessed as stable and secure before the final adoption order is granted by court decision and the adoption order is made. Targets for measures A1 and A2 are set centrally by government office.

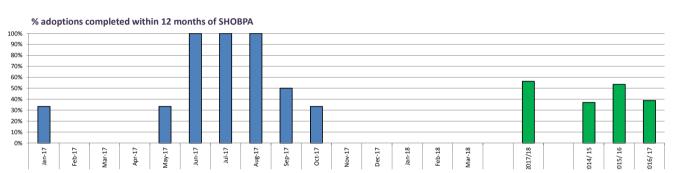
FORMANCE NAI VOIG

Current performance is outstanding, and places us in the top quartile for both A1 and A2 indicators. However, the priority for Rotherham will always be to find adoptive parents for our children no matter how long that may take, and given the low numbers, wide variance can be seen month on month.

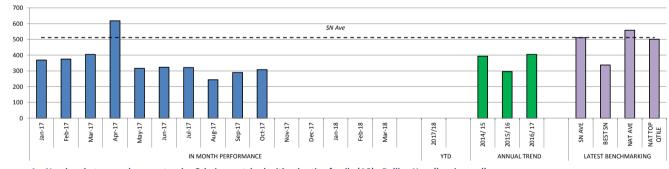
The Service looks likely to surpass last year's number of 31 adoptions being completed (16 YTD).

Data Note: Taken from manual tracker. Data requires inputting into LCS

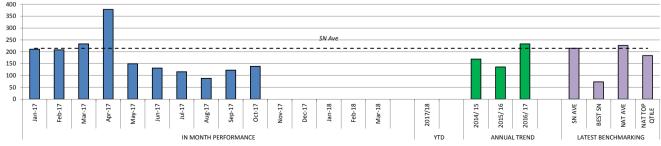
		10.1	10.2	10.3	10.4	10.5
		Number of adoptions	Number of adoptions completed within 12 months of SHOBPA	% adoptions completed within 12 months of SHOBPA	Av. No. days between a child becoming LAC & having a adoption placement (A1) (ytd.)	Av. No. days between placement order & being matched with adoptive family (A2) (ytd.)
	Jan-17	9	3	33.3%	368.8	211.0
	Feb-17	1	0	0.0%	374.7	208.4
	Mar-17	2	0	0.0%	404.0	232.9
	Apr-17	1	0	0.0%	618.0	378.0
빙	May-17	3	1	33.3%	316.3	149.5
IN MONTH PERFORMANCE	Jun-17	1	1	100.0%	323.0	131.0
FORI	Jul-17	1	1	100.0%	321.0	115.6
ER	Aug-17	3	3	100.0%	243.3	87.7
Ē	Sep-17	4	2	50.0%	289.5	122.5
MON	Oct-17	3	1	33.3%	307.6	138.5
르	Nov-17					
	Dec-17					
	Jan-18					
	Feb-18					
	Mar-18					
YTD	2017/18	16	9	56.3%		
J, C	2014/ 15			37.0%	393.0	169.0
ANNUAL TREND	2015/16	43	23	53.5%	296.0	136.0
¥ F	2016/17	31	12	38.7%	404.0	232.9
<u>S</u>	SN AVE				511.6	214.7
LATEST BENCHMARKING	BEST SN				337.0	73.0
LATEST	NAT AVE				558.0	226.0
BE	NAT TOP QTILE				501.1	183.6











^{*}Annual Trend relates to current reporting year April to Mar - not rolling year

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^{**}adoptions have a 28 day appeal period so any children adopted in the last 28 days are still subject to appeal

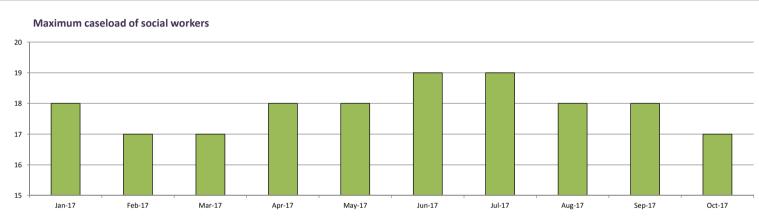
DEFINITION

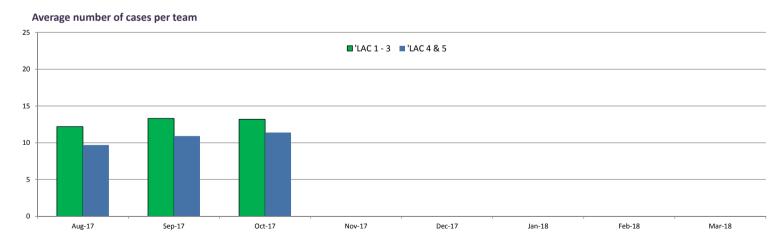
RMANCE

The 'maximum and average caseload' across the key safeguarding teams continues to be consistent and remains within acceptable limits. This is reviewed weekly and managers are ensuring that cases transfer, close or step down in a timely manner as well as performance meetings continuing to examine caseloads in detail. All those over 18 are examined and the reasons explained. For example, some senior social workers have students allocated to them and the student caseload shows under the supervisor's name. Ensuring that social workers have manageable caseloads was a key priority for Rotherham and the current performance is testimony to what has been achieved in this regard.

Due to the complexity of work teams 4&5 (Court & Permanence) naturally have lower caseloads, it was felt that combining their caseloads with the standard LAC teams of 1-3 was skewing the data. Therefore the average caseload has been split since August to show the difference in caseloads between Teams 1-3 and LAC team 4 (Court) & 5 (Permanence). As expected this has shown that LAC 1-3 have a higher average caseload, however this is still an eminently manageable. The span of control for managers is 6 social workers and 1 advanced practitioner which is also highly appropriate and should facilitate good management oversight.

		11.3	11	.4					
		Maximum caseload of social workers in LAC Teams	Av. no. cases in LAC Teams Teams Teams						
			1-3	4 & 5					
	Jan-17	18	12	2.9					
	Feb-17	17	11	.0					
	Mar-17	17	11	.6					
	Apr-17	18	10	0.6					
빙	May-17	18	11.7						
IAN	Jun-17	19	10).7					
OR	Jul-17	19	10).9					
IN MONTH PERFORMANCE	Aug-17	18	12.2	9.7					
Ē	Sep-17	18	13.3	10.9					
MON	Oct-17	17	13.2	11.4					
Z	Nov-17								
	Dec-17								
	Jan-18								
	Feb-18								
	Mar-18								
YTD	2017/18								
٦ ,	2014/15								
NUA	2015/16	19.2	14	l.1					
4 ⊢	2016/17	17.0	11	.6					





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